



INSURANCE COMMITTEE MEETING – Thursday, April 15, 2021

Third Floor Board Conference Room, Old Lee County Courthouse – 2:00 p.m.
112 East Second Street, Dixon, Illinois 61021

Meeting was called to order at 2:30 p.m. (internet went down) by Jim Scheilein

Members present: Jim Schielein, Arlan McClain, Penny Skibinskie, Lori Miller, Christy Laws, Sam Schmitt, Staci Stewart

Members via zoom: James Horstman, Cindy Zichal (IPBC), David Anderson

Members absent: Brandi Barkowski, Carmen Bollman, Dave Glessner, and Teri Zinke

Minutes of the September 17, 2020, Insurance Committee meeting were approved without modification.

Old Business

Cindy Zichal walked the committee through IPBC (Intergovernmental Personnel Benefit Cooperative) updates with extensive graphs showing that Lee County's claim experience has been compared to various benchmarks. Lee County, overall, has been lower than the pool which is a good thing.

Lori Miller gave a Wellness Committee update. Lori reported that, once the paperwork is complete, the committee will be rewarded with money to fund activities of \$64,000.00. The money can/will be used to fund many employee wellness activities. Three water fountains have been purchased and are awaiting installation. Biometric testing dates for employees are October 21st and 28th, 2021

New Business

Cindy gave a short overview and history of Gallagher (as the County's broker) and how IPBC works as a government employee pool with BCBS (Blue Cross Blue Shield). Cindy gave an update on dental coverage and the switch from Metlife Dental to Delta Dental effective July 1, 2021, which will reduce dental premiums by 3%. Cindy also reported that the health insurance rate change that will be officially announced in July (effective January 1, 2022), will be a modest increase of 2.6%.

Lori discussed that, because of changes in the tax code, IRS form 1095-B is no longer required to be filed and is still being mailed out to the employees.

The next meeting is scheduled for July 13th, 2021, at 9:00 a.m.

Meeting adjourned at 3:30 p.m.

Respectfully submitted by,
Penny Skibinskie, Lee County Insurance Deputy